ALL ABOUT THE OUTCOMES:

RETENTION
CREDENTIALING
PLACEMENT
SATISFACTION

CAPPS
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WHY WORRY?

- Placement outcomes reporting issues
 - Now you have accreditation issues...
- Graduate satisfaction
 - Now you have potential reputation issues...
- Graduate effectiveness on licensing/credentialing exams
 - Now you have pass rate issues...and probably placement issues
- MIAs
 - Now you have pass rate and placement issues...
- Faculty and Career Services resources
 - Now you have resource utilization issues...
- Current student anxiety
 - Now you have retention and/or academic progress issues...

"This is out of our control...
we are at the mercy of the
<insert agency here>."

WHAT COULD POSSIBLY GO WRONG?!?!

SO, WHAT'S GOING ON? WHY ALL THE PRESSURE?

- Dept. of Ed
- Accreditors
- State Agencies
- Credentialing Boards
- Testing Facilities
- Institutional Focus
 - "Mandatory"
 - "Optional"

- Graduate Success
 - Retakes
 - MIAs
 - Distractors
 - Application Issues
 - Resources

OK, WHAT CAN WE DO?

- Get Proactive
 - No more waiting for "things to clear up"
- Get Strategic
 - No more "hope as a strategy"
- Get Organized
 - No more shotgun approach
- Get Specific
 - No more generalizations
- Get All Hands on Deck
 - No one is exempt from this effort

THANKS FOR THE PEP TALK NOW, WHAT DO WE DO?!?!

- Assess
- Analyze
- Track
- Track
- Track
- Track
- Track
- Rinse and Repeat, as necessary

MOVING PIECES

- Attendance
- Grades
- **SAP**
- Preparation for testing
- Registration
- Testing Date
- Pass/Fail Notification
- Licensing Application
- License Granting
- Placement Eligibility
- Placement Verification

Pesources Distractions

TRACK, TRACK, TRACK

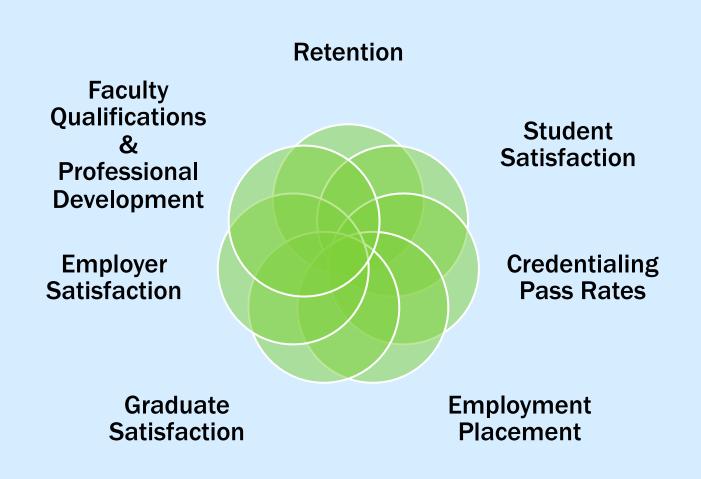
- Trends & patterns
- Control your part
- Deploy resources effectively
- Intervene earlier
- Better react to good information

- Who tracks what?
- How often?

ANNUAL REQUIREMENTS

Program or Institutional **Effectiveness** Plans (PEP or IEP) **Program Advisory** Committees (PACs) Institutional Accreditation **Annual Report** Responses/Progress Reports **BPPE Annual** Report **Programmatic Annual Reports State Board Annual Reports**

PROGRAM OUTCOMES & ONGOING ASSESSMENT



ALL ABOUT THE OUTCOMES IS...

Making your bed EVERY morning & doing the dishes after EVERY meal



- Goal of 100% Compliance at all times
- Monitoring and tracking outcomes
- Faculty files
- Student files
- Curriculum delivery