



Unlocking Success: Strategies for Admitting Ideal Candidates to Your Program



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Let's Talk!

What do **YOU** think is the most important factor to consider in applicants that leads to success?



Importance of Candidate Selection



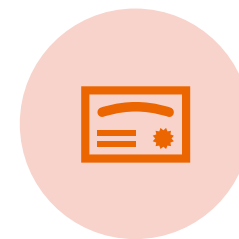
HIGHER
PROGRAM
SUCCESS RATES



ENHANCED
LEARNING
ENVIRONMENT



IMPROVED
PROGRAM
REPUTATION



HIGHER
STUDENT
ACHIEVEMENT



INCREASED
PROGRAM
SATISFACTION



ENHANCED
ALUMNI
SUCCESS

Key strategies for selecting the best candidates for your program

Clear
Selection
Criteria

Holistic
Evaluation

Alignment
with Program
Goals

Diversity and
Inclusion

Assessment
Tools

Transparency
and Fairness

Collaboration
and
Feedback

Continuous
Improvement

Most Common Components.....

- GPA
- SAT or ACT scores (optional)
- Personal Interview
- Essays
- Letters of Recommendations
- Work/life Experience
- Volunteering and service work

- ***GRIT***





Holistic Admissions / Holistic Review

“Holistic Review allows admissions committees to consider the “whole” applicant, rather than disproportionately focusing on any one factor.”

Association of American Medical Colleges (AAMC)



Why Holistic Admissions?

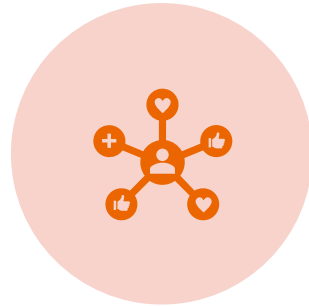
- Meaningful strategy to increase diversity in higher education
- Creates a representative workforce
- Prepare all students to practice in underserved and diverse communities



Building a Holistic Admissions Process



ESSAY
QUESTION(S)



EXPERIENCES



ATTRIBUTES



ACADEMIC
METRICS

Considerations

Requires full-buy in from stakeholders

May require additional resources (people, time)

May require more time

Training for faculty

Changes in recruiting efforts



How to Retain Students

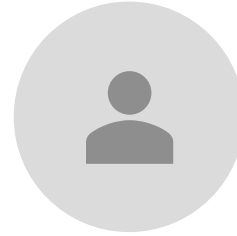
Strategies to Retain Students



PROVIDE ACADEMIC
SUPPORT SERVICES



CREATE A
SUPPORTIVE
CAMPUS/ONLINE
ENVIRONMENT



OFFER
PERSONALIZED
GUIDANCE



IMPLEMENT AN EARLY
ALERT SYSTEM



PROMOTE WELLNESS
AND MENTAL HEALTH
SERVICES



ENHANCE
COMMUNICATION
AND FEEDBACK



SUPPORT FINANCIAL
LITERACY



EVALUATE AND
IMPROVE PROGRAM
EFFECTIVENESS

Let's Talk Again!

What is your takeaway? Is there anything you think you could change to improve the admissions process in your program?



Thank you!